

Privacy Policy

(Notice on the processing of personal data made pursuant to art.13 Regulation n. 679/2016 GDPR)

AGRICOLUS SRL as Data Controller wants to inform you about the processing of your data, therefore, read carefully this Privacy Policy before you communicate your personal data.

This document is an integrated part of the website WWW.AGRICOLUS.COM and it is dedicated to those who send an application through the online form.

We remember to you that:

- personal data is any information that identify a natural person and that can give information related to characteristics, habits, way of life, personal relations, health status, economic status, and so on.
- the personal data processing includes all activities carried out through or without the automatic procedures support and applied to personal data, such as collection, registration, distribution, transmission, or any other operation which implies the deletion of personal data.

Your data will be collected in accordance with the provisions of the GDPR, therefore, the processing of personal data will comply with the principles of correctness, lawfulness and transparency, as well as the principle of liability provided for by Article 5 of the GDPR.

1. DATA CONTROLLER AND DATA PROTECTION OFFICER (dpo)

The Data Controller is AGRICOLUS Srl with registered office in Perugia, Via Settevalli n. 320, Italy, Tel 075.9975503 – Fax 075.9975503, Vat Number: 06716550485.

For any information related to your personal data, you can contact us through our DPO by e-mail at privacy@agricolus.it,

2. PROCESSED DATA

The personal data that could be processed through the web site are:

- Personal data (such as name, surname, address, telephone number),
- IP address
- Your imagine or other elements related to your personal, psychological, economic, cultural or social identity. Essentially, all those elements that can identify you.

a. Browsing Data

Browsing data includes: the user's IP address, the time of the server request and the size of the response file from the server. These data are collected by computer systems and are implicitly transmitted through the use of Internet communication protocols. The purpose of data collection is to obtain statistics and information aggregated to verify the correct functioning, or to prevent anomalies on the website.

b. Data that you provided spontaneously – application and video presentation.

Filling out the form and sending to us your curriculum vitae and a presentation video, you will provide to us your personal data, we invite you to not add any information that could be special categories of data (pursuant to art. 9 GDPR – special data categories are personal data that reveal personal information related to ideology, union affiliation, religion, beliefs, health, sexual life or racial aspects).

If you need to enter these data you must express a specific will to use it; otherwise Agricolus will not process and will not be responsible for such data.

c. Thirds' Data that you provided spontaneously

With your curriculum vitae and presentation video you may also be able to process data of other subjects, such as the name of your former boss, professors and others. We encourage you to minimize this kind of information in your resume and presentation video.

You, as the data controller of this type of information, are responsible in any case of dispute or claim for damages that Agricolus should receive from third parties if the data processing was carried out in violation of the GDPR.

d. Cookie

The information about Cookie are available in the Cookies Policy section.

We inform you that Agricolus has the right to receive your CV and verify your personal social network account (such as LinkedIn) to have other useful information to check the compatibility of your position with the job offer.

3. PURPOSE OF THE PROCESS

Your personal data are processed for the following purposes:

- a. To permit the website browse and the providing of services of the Data Controller, including the safe management of the website;
- b. To comply with law regulations provided by regulations, European law or requirements from the Authorities;
- c. To check your CV, your presentation and to recall you.

4. LEGAL BASE OF THE PROCESS

- a. Your consent, which must be expressed in the application form.
- b. Legal provisions.
- c. Legitimate interest to protect and optimize our services.

5. REPORTING OBLIGATION

AGRICOLUS S.R.L.

Via Settevalli, 320 - 06129 Perugia
Cod. fisc. e P. IVA 06716550485

www.agricolus.com
discover@agricolus.com



The transmission of your personal data to Agricolus is optional but it is necessary to analyze your application and call you back.

Agricolus will take specific security measures to prevent data breaches, loss, and unauthorized access.

6. PERSONAL DATA RECIPIENT

Your personal data can be shared with:

- Other Personal Data Processors that cooperate with Data Controller;
- Persons or Entities to whom we must disclose your data;
- Persons authorized by the Data Controller for activities strictly connected at the service of your interest.

7. PERSONAL DATA RETENTION

Your personal data will be stored only for the time necessary to achieve the purposes indicated and, in any case, up to two years after your spontaneous request. After this period your CV and presentation video will be deleted.

However, the Data Controller can keep your personal data for the time provided by Italian law (art. 2947 civil code).

8. RIGHTS OF THE DATA SUBJECT

Pursuant to art. 7 of the GDPR you have the right, at any time, to know whether your data is stored, and for how long, to verify the accuracy or request the addition, deletion, limitation or rectification of your data. You also have the right to object to your personal data processing.

9. AMENDMENTS

The Data Controller reserves the right to modify or update the content of this Privacy Policy, also due to changes in the applicable legislation, therefore we recommend that you occasionally visit this section.